



MEMORANDUM

SCHOOL DISTRICT OF HILLSBOROUGH COUNTY
Division of Human Resources

Professional Standards Department

DATE: August 8, 2005

TO: Thomas M. Gonzalez, School Board Attorney
Daniel J. Valdez, Deputy Superintendent

FROM: Linda A. Kipley, General Manager of Professional Standards

SUBJECT: Jessica Lunsford Act, September 1, 2005/ Background Qualification Guidelines

The following are to be viewed as a general rule to utilize when reviewing the eligibility of contractors, all subcontractors of such contractors, and all employees of such contractors and/or subcontractors.

- Contractors or their employees who have been convicted, have had adjudication withheld, have been placed on probation, or have had pretrial intervention for a *felony/forcible felony* involving drugs, homicide, acts of violence, child abuse, sexual abuse/battery, lewd and lascivious acts, child pornography, child sexual offender, sexual predator, are not eligible for site access within the school district.
- Contractors or their employees who have been convicted, placed on probation, have had adjudication withheld, or placed on pretrial intervention for a *misdemeanor* will be considered if it does not involve solicitation/prostitution, exposure of sexual organs, lewd and lascivious acts.
- Open or pending cases encompassing any of the above charges will not be considered until final disposition has been determined in writing through official court documents.