

## **Minutes of the WCOA Football Board Meeting on 9/10/2013 at Germany Library at 6:00 PM**

Football Board Meeting called to order at 6:10 pm.

Attendees: Dr. Greg Kaiser, Darrell Richardson, Phil Crangi, Gary Saliba, and Harold Greenfield, Ken Calhoun, Hank Weil, and Ben Heugel

Guests: Paul Citek, William Brannock and Tony Ruffin

### **Dr. Greg Kaiser (WCOA VP of Football):**

Paul Citek came before the Board and asked for a review of his performance and discuss his current ranking.

William Brannock came before the Board and for a review of his performance and discuss his current ranking.

Tony Ruffin came before the Board and asked for a review of his performance and discuss his current ranking.

Each official was given time to explain his concerns and told what steps he could take that will eventually advance him onto a varsity crew. Each case was unique and each was given advice on where they stood in relation to where they want to be. The Board will consider each official and reassess their qualifications.

The Board reviewed the Conflict of Interest forms we signed to make certain we are in compliance.

The Board reviewed the nominations for the EO Committee and requested approval from the nominees.

The Board also reviewed Richard Birdsong's letter to the Board expressing his concerns. Many of Richard's remarks had merit and were brought up in discussion.

The Pecking order was revised with a few changes as was the Contest Assignment listing.

An issue concerning an official who officiated a game involving a school they attended less than 4 years ago was discussed. The incident was self-reported to the FHSAA by the WCOA, and the FHSAA elected not to bring sanctions on our association. Pro-active action is required to prevent this from occurring again, and it will be reviewed again at our next football meeting.

Ben Heugel (WCOA President)

Dr. Greg Kaiser (WCOA Football Vice President)

Phil Crangi (WCOA Board Member)

Harold Greenfield (WCOA Board Member)

Gary Saliba (WCOA Board Member)

Darrell Richardson (WCOA Board Member)

Ken Calhoun (Varsity & JV Football Booking Commissioner)

Hank Weil (Youth Football Booking Commissioner)

### **The next Board meeting has not been scheduled yet.**

Meeting adjourned at 8:45 pm.