

## Minutes of the WCOA Football Board Meeting on 10/30/2012 at Germany Library at 6:00 PM

Football Board Meeting called to order at 6:10 pm.

Attendees: Dr. Greg Kaiser, Harold Greenfield, Darrell Richardson, Tom Johnson & Phil Crangi  
Ken Calhoun, Clem Brooks

Absent: Hank Weil

### Dr. Greg Kaiser (WCOA VP of Football):

The All-Star game was addressed.

Based on a history of the All-Star games from past years furnished by Harold Greenfield.

Dr. Kaiser submitted his nominations for discussion for the All-Star game for 2012.

Nominations were based upon officials that have never worked the All-Star game & are not on Play-Off crews.

The Board reviewed the nominations and accepted them as submitted.

A brief discussion followed about assignments. Specifically, the assigning of the 25-second clock & chains.

It was mentioned exactly what the county pays for, and what the WCOA pays for.

The board agreed to pay for the 25-second clock because it involves another official in the post season game.

The County pays for the 5 man crew, chains and the ECO.

The WCOA pays for the extra 2 officials on the field and the 25-second clock operator.

Another topic that will be brought up at the final meeting on November 5 at Tampa Catholic is the Play-Off hosts.

The number of hosts needed depends on the crews that come into Hillsborough County.

The more Hillsborough schools in the play-offs, the more hosts the WCOA will need.

It must also be mentioned the expense for **each host is limited to \$50 per site.**

There were some certainties: Plant, Robinson and Durant.

The board reviewed the recent events concerning a grievance brought by John Fiore against a fellow WCOA member regarding statements involving the evaluations process and his personal overseeing of the committee. The events were reviewed and statements made were taken into consideration. It was felt that any official has the right to complain about the process and if they feel they are unfairly treated they can go through the challenge and appeals process. It was also felt that any official has the right to express an opinion about the performance of any other official, just as members are free to express their support or opposition to what individuals on the board do. The Board agreed that no statements were to be given publically at the final meeting and both individuals involved should try to reconcile their differences and move on.

The board agreed to review the evaluations system and gather information about its operation. Ideally, the evaluations should be spread out among the committee members, but since not all committee members return completed evaluations in a timely fashion, John Fiore feels it's his responsibility to complete them since he is the chairman and ultimately in charge.